

Modern Slavery Act 2015 statement

Greenfields Community Housing (Greenfields) strategic objective is to "Provide homes, empower and invest in people and communities" at the same time ensuring that we employ ethical business practices to deliver this goal.

We are committed to doing what we can to combat slavery and prevent human trafficking from entering into our business and supply chain. Greenfields desire is to have a positive impact on the fair and safe working conditions of those working directly or indirectly for us and we expect our suppliers/contractors to share our objective.

As an employer we believe in attracting, developing and retaining the best people ensuring that everyone is treated with dignity and respect.

Greenfields have taken steps to ensure compliance with the Modern Slavery Act 2015, which include the following;

- Tender documents include the right to terminate the agreement if anywhere within the supply chain there is evidence of,
 - Child labour
 - Slavery, Forced, Bonded or Involuntary Labour
 - Human Trafficking and Exploitation
- Terms and Conditions states that the Supplier warrants that it has not:
 - committed of any offence involving slavery or human trafficking; and
 - the subject of any investigation, inquiry or enforcement proceedings regarding any offence, or in connection with, slavery or human trafficking.

We shall only allow inclusion onto our Supplier list if they have signed a declaration that they are not involved in modern slavery or human trafficking.

Any non-compliance with these requirements will be dealt with, if and when they arise, with remedial action tailored appropriately. Greenfields aim is to only trade with those who comply with the Act and those that are demonstrating that they are taking steps towards compliance.

This statement is made under section 54(1) of the Modern Slavery Act 2015 for the financial year ending 31st March 2020.

This statement is approved by Greenfields Chief Executive and will be subject to review on an annual basis.

A handwritten signature in black ink that reads "Palmer".

Emma Palmer
Chief Executive
Greenfields Community Housing